

TIMES GREAT WORK PLACES

"CHALLENGES MAKE US STRONGER" - THE CIS WAY OF LIVING & MAKING IT POSSIBLE!

The global pandemic we are facing today is one of the worst in human history, and has drastically changed the way we see the civilized world. COVID has been equally unfair to everyone and is the reason the global order of trade and economy is going through a panic churn. From a novel set of standard operating procedures to revamping existing office infrastructure, companies that are mostly in the technology sector have hit the reset button on how they work as they open up phase by phase while their employees get back to work.

Go dreading. Go cribbing. That's one way to deal with it. And going with the hope and conviction is another- precisely the way you get to meet bright opportunities and come out winning of any situation!



⁴⁴ Remote locked-down working is not easy and motivation is a lacking factor here, and keeping the team spirit and motivation going needs continuous thoughtful efforts. The company is rightly providing for online yoga training, skill development sessions, and motivational talks to address this well, while emphasizing the practice of open and operative communication to come out of this decline more confidently and strongly,"

> – **AMIT AGRAWAL** Founder & COO at CIS







Of many global companies that are struggling to hold these virtues intact in such testing times, CIS is one of the ventures playing this 'bright guy' role on top of its merits. The software development company has been through 14 years of spiraling growth establishing its name as an innovation-led technology providerin the segment.

As all of us entered these times of terrible economic health and drowning possibilities, CIS (Cyber Infrastructure (P) Ltd.) exhibited a strong character in disaster management and leadership. With its offices present in 5 affected global locations and a team of 1000+ staff working from ⁴⁴ Quite pertinently, the company has built five-times traffic for its e-signature services application, eSignly, which was launched during the pandemic slump. It has also invested in a mobile product portfolio which is already started to garner good results during the last few months."

– KULDEEP KUNDAL Founder & CMO explains

different worksites, it has made sure to keep its employees safe, motivated, and remunerated during the odd tough phase. Playing mindful and vigilant, the company has effectually taken up the remote working structure to safeguard its employees from the contagious spread of the Coronavirus, thereby making sure they remain safe while at the same time, the projects and their timelines do not get affected at any point.

As the lockdown and halts get gradually lifted at different locations pan-India, CIS has reinstated its onfloor operations with minimum employees following a work roster plan. As confirmed recently, this complies with all the practices of safe working conditions following workplace sanitization and distancing policies as per the applied guidelines. Further, making a move towards business alignment, the company is working





⁶⁴ CIS is aggressively working on plans and offerings that should be more relevant as per the changed trade sentiments, business practices, consumption patterns, and alternate opportunities that follow in the transformed state of global economic order. As you see it closely, this is more around ethics than it seems to be around efforts. And the company's deep-rooted work ethics, quality compliant practices, and peopledriven policies made such decisions and their executions more likely and effective."

> – ABHISHEK PAREEK Founder & CEO

on makeshift plans and planning support and reorientation sessions with clients and partners responding to the COVID times. The team is continuously working on to implement advanced integration facilities and tools to ensure high security and optimum productivity with their work. Towards the business side of it,

CIS knows the market pulse. There's a lot about digitization and online applications around e-learning, group conferencing, collaboration solutions, remote workforce man-agement, electronic documentation, and on-demand apps that are gaining a great emphasis and acceptance with people and businesses more than ever now. It is only during this period, that the company hired 50 new employees to serve new plans and objectives as opposed to the massive hiring freeze and salary cuts seen by India's Information Technology industry. CIS recently joined as a consulting advisor to the illus-trious technical advisory council of Forbes, and has also achieved distinguished positions on prominent business review and research platforms like Clutch and GoodFirms. All these developments suggest a way forward towards looking at the ensuing opportunities that lie ahead of COVID.

This comes as an inspiration to many who are trying to bounce back and strike it big overcoming the hour of crisis. CIS is a prime example of what believing in your abilities and doing what seems right can get you right there!