



Industries / **Hi-Tech**

# Quality human resource management system solution

OUR CORE VALUES: PASTA - P = Passion, A = Appreciation, S = Simplicity, T = Trust, A = Accountability



## Customer Overview

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### Quality human resource management system solution

This is a SaaS based human resource management system. The application offers simple and convenient way to manage various employee related activities in a smooth manner.

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## Project Features

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- SaaS (Software as a service) Based project
- Add Employee, Terminate Employee, Rehire Employee
- Time off Tracking, Time off Request and Approval Process
- Files and Documents Management
- Permission User and group, Employee Self Service, Information update Approval Process
- On-boarding and off-boarding Management
- Email Alerts
- WHMCS Integration for Payment Process
- Setup system in cloud (AWS)
- Open Position
- Company Announcement
- Benefits Management
- Celebration & Anniversary
- Training
- Company directory
- Missing Data feature
- Company Holidays
- iCal Feed Calendar
- Miscellaneous setting
- Single Sign on
- Power Edit
- Download Forms
- Multilingual
- Organization chart
- Account Management
- APIs
- Reports (Custom report, Age, Gender Profile report, Addition & Termination, Benefits, Birthday, Employment Status History, Job History, Last Pay change, Salary History, Timeoff used, schedule , Turnover Rate, Year of service )
- Super Admin (Keeping track of clients, Reports and other information management)

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## Problem Statement

Client required a comprehensive human resource management system, a single platform where all the activities for employee management could be performed seamlessly.

## CIS Solution

We used WHMCS APIs and Hooks for managing payment process and account management. AWS service was used for setting up system in cloud server for better performance & scalability. We used CRON Job for sending notification to users.

## Challenges While Implementation

We Faced Challenges in Implementation of Following Features:-

- Automated setup for registered clients to run on separate sub-domain.
- Demo Database feature where registered client can play with demo data and understand system in an easy way. Also they can switch between demo database to production database anytime without losing any data.
- Custom Reports, where client can customize and make multiple reports as per the need with export feature (i.e. Print, PDF, Excel and CSV and Emails to users).
- Power Edit feature, where user can update record for multiple users from single place.
- Email Alerts feature where system will send notification to users automatically.

## Positive Outcome








The system is live now and is being used by companies successfully. We are also adding new features as per the client requirements.

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# Technologies Used



## Our Achievements

 <b>14+</b> YEARS IN BUSINESS	 <b>05</b> WORLDWIDE OFFICES	 <b>1000+</b> EXPERT TEAMS	
 <b>12+</b> Yr WEB EXPERIENCE	 <b>7+</b> Yr MOBILE EXPERIENCE	 <b>7+</b> Yr MARKETING EXPERIENCE	 <b>100+</b> WORLDWIDE CLIENTS

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Gain useful insights into your business with our Business Intelligence & Analytics solutions that have a strong backing of our wide-ranging domain expertise and technology skills.

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